



Reef Renewal Foundation Bonaire Internship Application

Thank you for your interest in applying to the Reef Renewal Foundation Bonaire Internship. The RRFB internship is a rigorous program that invites participants to delve into the world of coral restoration and non-profit inner-workings. There are 2 different types of Internship positions, the **10 week program open to all nationalities** and the **6 month program for nationals from the Netherlands or the USA** (due to visa restrictions). Both the 10 week and 6 month programs are full-time positions (40hrs/wk). Interns can expect to gain a vast amount of experience both underwater and on land, promoting the project through public presentations or social media and preparing educational or marketing material. Diving days occur 4-5 times a week where interns assist RRFB staff with various activities including maintenance and monitoring of RRFB's offshore coral nurseries and outplanting corals to designated restoration sites along the island.

Interns are key to the functioning of our recreational dive programs where they will act as team leaders for volunteer divers—meaning they will be asked to lead a small group of divers through the steps of working in the coral nursery and outplanting on the reef.

Qualification & requirements

- Applicant must be 18+ years of age or older.
- Applicant must be enrolled in an undergraduate program at an accredited college or university, be enrolled in a graduate program, or be a recent graduate from a college or university.
- **Applicant must have an Open Water Diver certification and at least 30 logged dives.** Preference will be given to those with Advanced Open Water dive certification or higher.
- Applicants must be able to lift 20 kg/45 lbs.
- Applicant must be physically fit and able to work on the water and in the sun for long periods of time (6-8 hours/day for several days in a row).
- Upon selection, we require you to fill in a [Diver Medical Participant Questionnaire](#) from the Divers Alert Network (DAN). This questionnaire provides a basis to determine if you should seek a dive evaluation by a certified physician.
- **Housing and reliable transportation must be provided by the intern.**
- BCD and Regulator (as well as tanks and weights) will be provided by RRFB. Mask, snorkel, fins, dive computer and wet suit must be provided by the intern.
- Travel medical insurance and dive insurance are required for the duration of your internship, as occurrences like ear infections are common.



If Applying to a Coral Restoration Internship: please compile and email the following documents in PDF format to: Lola@reefnewalbonaire.org

- Cover letter
- Resume (including contact information for three references)
- Short answers (less than 300 words) to each of the questions listed below

If applying for Communication & Education internship, please also submit a writing sample. This can be anything – a short blog post, an essay from school, etc. – that demonstrates your ability to communicate environmental topics!

Please send your full application for the Communication & Education internship to Caitie@reefnewalbonaire.org and Lola@reefnewalbonaire.org

Please answer the following questions with short answers (less than 300 words each) and submit them along with the rest of your application materials.

1. Which internship (Restoration/Communication & Education) and which period are you applying for? See our website for the available dates (e.g.2026 1st quarter).
2. Describe in detail your diving experience: certifications, # of dives, types of diving, boat/shore diving?
3. Tell me about a community outreach experience you have had: have you done public presentations? Would you consider yourself a strong public communicator?
4. Why are you passionate about marine conservation?
5. Why do you want to be a RRFB intern? How does this internship fit in with your current and future goals?
6. Interns need to provide their living expenses. The cost of living in Bonaire can range from \$900.00-\$1200.00/month. Please describe how you plan to support yourself for the duration of the internship (e.g. savings, grants, etc.).